



Mission

To provide sustainable value to all stakeholders through a diversified contracting, services and development business where quality and safety are fundamental.

Vision

We will be the recognised market leader by all of our stakeholders.

Values

Our values describe how we interact with each other and our clients, partners and the community

▪ **Safety**

We promote a culture that always places the safety of our employees, partners, clients and the community above all else and believe that:

- No person should be harmed through our activities
- All injuries are preventable

▪ **Teamwork**

Working together to achieve common goals is the foundation of our success, we do so by:

- Building and maintaining a collaborative culture
- Trusting each other
- Encouraging our employees to develop and achieve their full potential as part of their team

▪ **Communication**

We value effective communication by:

- Ensuring we have regular and effective communication throughout the organisation
- Fostering an environment of openness to express and willingness to listen to different points of view

▪ **Excellence and Quality**

We are committed to excellence in all that we do by:

- Completing projects to the satisfaction of our clients and the benefit of all stakeholders
- Taking pride in our work

▪ **Environment**

We will respect and care for the environment we work in by:

- Minimising any adverse impact from our work
- Being sensitive to cultural and community issues

▪ **Innovation**

We create a work environment in which:

- Creativity and innovation is fostered and recognised
- All ideas are considered on their merits and change is embraced

▪ **Respect**

We promote a culture of respect for our clients, employees, partners and the community by:

- Behaving ethically and taking responsibility for our actions
- Valuing all people and their opinions

Gareth Mann
Group Managing Director / Chief Executive Officer
WDS Limited