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7 July 2010

WDS APPOINTS NEW CEO AND DIRECTOR

WDS Limited (WDS) has appointed Terry Chapman as CEO and Managing Director, effective immediately, following an executive search conducted by an international search firm.

WDS has also appointed Greg Fletcher to the Board of Directors of WDS, effective 9 July.

In announcing the appointments, Jim McDonald, the chairman of WDS stated:

“Terry Chapman has had an impressive career in project and engineering management. His most recent positions include Managing Director Constructions Australia and Executive Director Infrastructure for Brookfield Multiplex. Prior to that he was Chief Executive Transport and Systems with United Group Infrastructure from 2004 to 2008, and Chief Executive Alstom Transport Australia. He has broad project experience including water, power, oil and gas, transport, tunnelling, rail, engineering systems and communications, and he enjoys an excellent reputation in the industry. We are delighted he has decided to join us, and expect his experience and skill will significantly influence the future of WDS.”

“Greg Fletcher has been a chartered accountant for 30 years and was a partner at Deloitte for 16 years specialising in external and internal audit and risk management. He is a member of the Board of Gloucester Coal and Railcorp. He is Chair of the Audit Committee of both organisations as well as of the City of Sydney Council Audit Committee. He brings extensive accounting, audit and risk management experience to the Board, and will be appointed Chair of the Audit & Risk Management Committee at WDS. We are also delighted that Greg has chosen to join us, and expect his skill set to enhance the Board considerably.”

In addition:

Following an interim business review, WDS announced an increased focus on working capital management. As a result of this initiative, the WDS net debt position at 30 June 2010 has improved to be less than 50% of the amount recorded in the half-year results to December 2009.

Exceptional flooding caused work to cease in the Cooper Basin earlier this year. WDS is pleased to report that Construction Division work crews have been able to be remobilised in the area, with ramp-up to pre-flood capacity for our crews expected during July.

WDS welcomes recent announcements by the Federal Government relating to the taxation regime for the coal seam gas (CSG) industry as this should provide confidence to proponents of the various CSG – LNG projects as they consider Final Investment Decisions (FID) on those projects. WDS Construction Division is currently working for all four major proponents in Queensland.

Similarly, WDS awaits finalisation of the Minerals Resource Rent Tax as it will apply to coal mining. Settlement of the tax regime is essential to give confidence to coal mining

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companies considering further investment in the Australian coal industry. WDS, as a contractor to this industry, expects further opportunities to emerge for the WDS Mining Division from these anticipated investments.

For further information please contact:

Jim McDonald Chairman 02 9018 3414

ABOUT WDS LIMITED: *WDS is a leading integrated provider of specialist development, design, engineering, construction, fabrication and maintenance related services to the cross section of energy, mining and infrastructure sectors.*

Important Information

This document may contain certain "forward looking statements". Forward looking statements can generally be identified by the use of forward looking words such as "anticipate", "believe", "expect", "project", "forecast", "estimate", "likely", "intend", "should", "will", "could", "may", "target", "plan" and other similar expressions within the meaning of securities laws of applicable jurisdictions. Indications of, and guidance or outlook on future earnings, distributions or financial position, business opportunities or performance are also forward looking statements. Any forward looking statements contained in this document involve known and unknown risks and uncertainties and other factors, many of which are beyond the control of WDS, and may involve significant elements of subjective judgement and assumptions as to future events which may or may not be correct. There can be no assurance that actual outcomes will not differ materially from these forward looking statements.

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KEY PROVISIONS OF EXECUTIVE SERVICES CONTRACT WITH WDS CEO & MD

Item	Description
TERM	<ul style="list-style-type: none"> Mr Chapman is appointed as CEO and Managing Director effective 7 July 2010. Mr Chapman's appointment is not subject to any fixed or minimum term, save for notice.
REMUNERATION	<p><u>Fixed</u></p> <ul style="list-style-type: none"> Total fixed remuneration of \$625,000 inclusive of a motor vehicle allowance of \$34,000 and superannuation (Total Fixed Remuneration). <p><u>Short Term Incentive (STI)</u></p> <ul style="list-style-type: none"> A maximum of 40% of Total Fixed Remuneration subject to achievement of Key Performance Indicators and the meeting of a minimum performance threshold The performance threshold is a twofold assessment, testing WDS' performance against financial and safety metrics. Achievement of Mr Chapman's Key Performance Indicators will be determined by the Board against a range of indicators including strategic planning, health and safety, corporate governance, risk management, business development and leadership. <p><u>Long Term Incentive (LTI)</u></p> <ul style="list-style-type: none"> Mr Chapman's Long Term Incentive for FY11 is subject only to his continued employment with WDS. Mr Chapman is entitled to receive shares under the Company's Deferred Share Incentive Plan ("DSIP") to a value of \$375,000, that will be granted to him in accordance with the following schedule, subject to his employment with WDS limited on the second trading day after the WDS Limited Annual General Meeting in the following years: <p style="margin-left: 40px;">2010- 30%</p> <p style="margin-left: 40px;">2011- 30%</p> <p style="margin-left: 40px;">2012- 40%</p> <ul style="list-style-type: none"> The number of shares to be received will depend on the price at which the WDS Limited shares are acquired on market by the trustee of the DSIP.
TERMINATION	<p><u>By WDS</u></p> <ul style="list-style-type: none"> With notice: 6 months for convenience Without notice: Immediately with cause. <p><u>By the CEO/MD</u></p> <ul style="list-style-type: none"> 6 months notice for convenience. 1 months notice, or such other period as agreed between Mr Chapman and WDS Limited for cause.

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